From: Commissioner < Commissioner@nacc.gov.au>

Sent: Friday, 14 June 2024 5:18 PM To: Moriarty, Greg MR @defence.gov.au>

Subject: NACC - Strategic intelligence assessment [SEC=OFFICIAL]

### **OFFICIAL**

Dear Secretary,

Please find attached correspondence from the National Anti-Corruption Commissioner, the Hon Paul Brereton AM

Yours sincerely, s47E(d) 's47E(d) Office of the CEO and Commissioner

M. S22 E. s47E(d)@nacc.gov.au







nacc.gov.au

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Ref: 23/1252

14 June 2024

Mr Greg Moriarty AO Secretary Department of Defence

BY EMAIL: \$47E(d) @defence.gov.au

Dear Mr Moriarty,

## Strategic intelligence assessment s47E(d) s47E(d)

I enclose for your information, the latest strategic intelligence assessment from the National Anti-Corruption Commission's (the Commission) Strategic Intelligence and Data Analysis (SIDA) team, titled \$47E(d) As it may be a useful resource for your agency, I am providing the assessment to you under section 229 of the National Anti-Corruption Commission Act 2022 (Cth).

This assessment identifies the following key themes: s47E(d)

I understand that this document was previously provided under cover of a letter to the Chief of the Defence Force on 22 May 2024, but not to you, for which I apologise. In future, the Commission will also send correspondence of this kind to you, as the Accountable Authority, as well as to CDF.

GPO Box 605

P. 1300 489 844

CANBERRA ACT 2601

E. Commissioner@nacc.gov.au

ABN 47 446 409 542

Also, the Commission is seeking to establish contact points in agencies within its jurisdiction for sharing intelligence products, assessments and insights that may be of interest and benefit to your agency. As such, the Commission would be grateful if you could provide details of your agency's most suitable point of contact for the receipt of those materials. It is preferable that points of contact are established at the Senior Executive level, where possible. The Commission is likely to send most material classified at the Official level, however will need from time to time send Protected material. You can nominate your agency's best point of contact in the enclosed form.

Please feel free to contact	me on s47E(d)	if you would like to disc	uss this letter
or the assessment. Altern	atively, the Commission	on's point of contact is \$47	E(d)
Acting Director Intelligence	ce, who can be contact	ed by phone on <sup>\$22</sup>	or by
-47E(d)	@nacc.gov.au.	\$750 76	
Yours sincerely,			
s22			

### The Hon PLG Brereton AM RFD SC

Commissioner

### **Enclosures**

- 1 \$47E(d)
- 2 Feedback and point of contact form



Click or tap to enter a date.

Thank you for providing feedback to the National Anti-Corruption Commission's Strategic Intelligence and Data (SIDA) Analysis Team. Your feedback will assist us in developing and producing high quality intelligence products to inform the corruption landscape in Australia.

producing high quality intelligence products to inform the corruption landscape in Australia.
Please indicate the title, project name or reference number of the product you are providing feedback for.
24#17683DOC - NACC Strategic Intelligence Assessment s47E(d) s47E(d)
Was this product relevant? Choose an item.  Why?
Was this product useful? Choose an item.  Why?
Point of contact for your agency:
Name:
Title/Team:
Email address:

Please include details of a Protected email address if your standard email address is unable

Please send your completed form to s47E(d) nacc.gov.au

to receive Protected material e.g s47E(d)

GPO Box 605 CANBERRA ACT 2601 ABN 47 446 409 542 P. 1300 489 844

E. s47E(d)



s47E(d)

Russell Offices CANBERRA ACT 2600 Telephone: 02 6265 2851

EC24-003301

The Hon Paul Brereton, AM, RFD, SC Commissioner National Anti-Corruption Commission PO Box 605 CANBERRA ACT 2601 Commissioner@nacc.gov.au

### Dear Commissioner Brereton

I am writing to formally invite you to address the inaugural Defence Integrity Conference. The Conference will be held on 12-13 November 2024 as part of Defence's observation of International Fraud Awareness Week (17-23 November 2024). The aim of the Conference is to build and uplift integrity capability across Defence and provide a strategic understanding of the important role integrity plays across the Commonwealth.

The Conference will comprise of presentations from senior Defence personnel including myself, the Chief of the Defence Force, and senior personnel from other Commonwealth agencies and bodies. These presentations will provide an opportunity for attendees to hear about contemporary integrity issues facing the Commonwealth and measures to address risks and improve the integrity landscape. The draft agenda is provided at **Enclosure 1**.

I would also like to extend an invitation for up to 20 National Anti-Corruption Commission personnel who may wish to attend the Conference as guests. We kindly request personnel register their attendance via the registration link by Monday 30 September 2024.

Thank you for your interest in participating in this significant event.

Yours sincerely	
s22	
Greg Moriarty AO Secretary	
August 2024	

## **Enclosure 1**

## Defence Integrity Conference – Draft Agenda 12 November 2024

## Adams Auditorium, Australian Defence Force Academy

'Integrity across Government'

	TUESDAY 12 NOVEMBER
Time	Presenter
0900-0915	Master of Ceremonies
0915-0920	Welcome to Country
0930-‡000	Defence Associate Secretary Mr Matt Yannopoulos PSM
1000-1030	National Anti-Corruption Commission  Commissioner the Hon Paul Brereton AM RFD SC
1030-1100	Australian Public Service Commission  Deputy Commissioner Dr Rachel Bacon
1100-1130	Morning tea
1130-1200	Defence Secretary Mr Greg Moriarty AO
1200-1230	Commonwealth Ombudsman Deputy Commonwealth Ombudsman Ms Penny McKay
1230-1330	Lunch
1330-1400	Australian National Audit Office Acting Auditor-General Ms Rona Mellor PSM
1400-1430	Defence Chief of the Defence Force Admiral David Johnston AO CSC
1430-1530 (Panel)	Panel discussion Australian Electoral Commission Australian Taxation Office Australian Border Force
1530-1600	Afternoon tea
1600-1630	Department of Finance Deputy Secretary Commercial Group Mr Richard Windeyer
1630-1645	Defence Associate Secretary Mr Matt Yannopoulos PSM

## **Enclosure 1**

## Defence Integrity Conference – Draft Agenda 13 November 2024

## Adams Auditorium, Australian Defence Force Academy 'Integrity in Defence'

Time	Presenter
0930-0945	Master of Ceremonies
0945-1015	Office of the Special Investigator  Deputy Director-General Ms Helen Daniels
1015-1045	Commonwealth Fraud Prevention Centre (Attorney-Generals)  Deputy Secretary Integrity and International Group Mr Simon Newnham
1045-1115	Morning tea
1115-1130	Defence Judge Advocate General Rear Admiral John Rush AO RFD KC RAN
1130-1145	Defence Inspector General of the Australian Defence Force Mr James Gaynor CSC
1145-1230	Panel discussion Australian Federal Police Joint Military Police Unit Services Australia
1230-1245	Defence First Assistant Secretary Integrity Division Mr Ben Wright
1245	Master of Ceremonies
	Finish



Ref: 24#29155DOC

18 September 2024

Mr Greg Moriarty AO Secretary Department of Defence

BY EMAIL: s47E(d) @defence.gov.au

Dear Secretary,

## **Defence Integrity Conference**

Thank you for your invitation to address the inaugural Defence Integrity Conference on 12 November 2024. I am delighted to accept the invitation, and acknowledge the Department's effort in developing this initiative, which will contribute to furthering awareness of the importance of enhancing integrity in the Commonwealth public sector.

I also appreciate the offer for Commission staff to attend the Conference, and confirm that the Commission will register its attendees prior to 30 September.

My point of	contact is s4/E(d)	General Man	ager, Media, Cor	mmunications and
Corruption P	revention and Educati	on, who can be co		l at
s47E(d)	@nacc.gov.au or by p	hone on s22	s47Ē(d)	will continue to liaise
withs47E(d)	in the leadup to	the Conference.		

Thank you again for the invitation.

Yours sincerely, s22

The Hon PLG Brereton AM RFD SC

Commissioner

GPO Box 605 CANBERRA ACT 2601 ABN 47 446 409 542 s47E(d) s22

E. Commissioner@nacc.gov.au

From: Commissioner < Commissioner@nacc.gov.au>

Sent: Thursday, 8 August 2024 8:23 AM

To: Moriarty, Greg MR s47E(d) @defence.gov.au>

Cc:ss22 ss22

Subject: Promoting the Commonwealth Integrity Survey in your agency [SEC=OFFICIAL]

## **OFFICIAL**

Dear Secretary,

Please find attached correspondence from the National Anti-Corruption Commissioner, the Hon Paul Brereton AM RFD SC.



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Ref: 24#28104DOC

8 August 2024

Mr Greg Moriarty AO Secretary Department of Defence

BY EMAIL:

s47E(d)

@defence.gov.au

Dear Secretary,

### Promoting the Commonwealth Integrity Survey in your agency

Thank you for your support of the <u>Commonwealth Integrity Survey</u> and facilitating your agency's involvement. I am delighted and encouraged that 172 Commonwealth agencies have agreed to participate.

The survey will be made available to members of the Commonwealth public sector on 19 August 2024, where they will have the opportunity to provide their observations and perceptions of integrity and corruption. As outlined in my letter to you in July, the results of the survey will help the Commission to understand and measure observations and trends relating to integrity and corruption within agencies and across a diverse workforce. In turn, this will allow us to identify how we can provide support where it is needed most.

This is an ambitious initiative in terms of size and scope, and it is the first time the entire Commonwealth public sector has been surveyed on these important issues. Accordingly, I am now seeking your assistance to promote the survey within your agency. To encourage participation, it is important that each public official understands the value of the survey, how it will work and how their information will be used. It is also important that leadership is seen to be encouraging their engagement with the survey and the questions around integrity and corruption that it raises.

The Commission has recently provided materials, including imagery and key messages, to survey coordinators and Commonwealth communications teams for internal promotion. I would also like to request that, where possible, you might consider delivering a personal

GPO Box 605 CANBERRA ACT 2601 ABN 47 446 409 542 P. 1300 489 844

E. Commissioner@nacc.gov.au

message encouraging participation to your staff - via email, agency intranet or in an all-staff meeting. This would go a long way toward ensuring the survey receives broad interest and support from your staff. We would also welcome your promotion of the survey on any official social media platforms maintained by your agency.

Please do not hesitate to contact me if you would like to discuss any of these matters.

Yours sincer	ely,	

The Hon PLG Brereton AM RFD SC Commissioner

From: Commissioner

Subject: 240724:1005 - [Commissioner]-[] Commonwealth Integrity Survey

Date: Wednesday, 24 July 2024 10:07:05 AM

Attachments: image001.png

image001.png Commonwealth Integrity Survey - letter to agencies.pdf

#### OFFICIAL

### Colleagues,

Thank you to those who have provided the information requested in my letters sent between 10-12 July 2024, an anonymised version of which is attached, to enable the impending Commonwealth Integrity Survey.

As noted in my letter, your support is critical in encouraging staff to participate and thus to achieving a satisfactory response rate. We do understand that there may still be questions or concerns around privacy issues. Once again, I want to be clear we treat this very seriously and, in addition to the material about the survey on the Commission website which hopefully addresses questions you and your staff may have, I am happy to discuss this with you further. Alternatively, your staff are welcome to contact the survey project team at an acc.gov.au to discuss any concerns.

For those who have not yet responded, can I emphasise that this information is critical to enable staff to participate and to obtaining an acceptable and representative coverage of the sector. To facilitate this, we can extend the date for receipt of the requested information to close of business on 31 July. However, once that date has passed, there will, regrettably, be no way for late responses to be included, due to the additional work that our service provider would then have to undertake to configure the survey.

Once again, thank you for your consideration of this request.

# The Hon PLG Brereton AM RFD SC Commissioner

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Ref: 24#21481DOC

July 2024

BY EMAIL:

Dear,

## **Commonwealth Integrity Survey**

The prevention of corrupt conduct through educating the public sector about corruption risks, vulnerabilities and treatment strategies, is a vital aspect of the Commission's role, no less important than detecting, investigating and exposing corruption.

Under section 17(i) of the *National Anti-Corruption Commission Act 2022* (Cth), my functions include collecting, correlating, analysing and disseminating general information and intelligence about corrupt conduct. To this end, on 7 May 2024, I addressed the Secretaries Board about our plan to conduct a survey of all employees within the Commission's jurisdiction, which the Board supported. The Commonwealth Integrity Survey will gather information about knowledge, experiences, and perceptions of corruption, in order to inform our education and prevention programs, and to strengthen agency integrity frameworks.

A survey of this scale is a complex undertaking. The survey will run from 19 August to 20 September 2024. Reports with highlights specific to each agency will be made available to the relevant agency from November.

I am now seeking the support of Agency Heads for the survey. Your support will be critical in encouraging staff to participate and thus to achieving a satisfactory response rate. We understand that a survey of this kind may raise questions about personal privacy. The Commission treats this very seriously, and has published information about the survey on <a href="the-Commission website">the Commission website</a> that should answer any questions you and your staff may have. The survey is voluntary, and all staff will be provided with the information they need to make an informed decision whether to participate.

The time and the information we will seek from you, to ensure every public official has an opportunity to complete the survey, is minimal. In order to distribute the survey, we are seeking your assistance to provide the contact information for your staff, as outlined in Appendix A.

GPO Box 605 CANBERRA ACT 2601 ABN 47 446 409 542 P. 1300 489 844

E. Commissioner@nacc.gov.au

I would be very grateful if this information could be provided to the survey project team at s47E(d) nacc.gov.au by close of business Monday 22 July 2024. Can you please also nominate a survey coordinator to action correspondence regarding the survey on your behalf.

In the meantime, please feel free to contact me if you wish to discuss this matter. Alternatively, your staff are welcome to contact the survey project team to discuss this request.

Yours si	ncerely,		
s22	0.000		

The Hon PLG Brereton AM RFD SC Commissioner

# Appendix A - Information request

To facilitate the distribution of the survey to each member in your agency, could you please arrange to provide:

• A list of your staff by first name with official email and agency name.

First name	Contact email address	Agency name
John	john.smith@youragency.gov.au	Your Agency Name
Boris	boris.frost@youragency.gov.au	Your Agency Name

• A nominated internal survey coordinator who is available to liaise with the Commission's survey project team.

Name:	
Position:	
Email:	
Phone:	
Alternate contact:	

Orima Research will conduct the survey on behalf of the Commission, and will contact nominated survey coordinators to provide more information and resources.



From: Commissioner < Commissioner@nacc.gov.au>

Sent: Wednesday, 10 July 2024 2:46 PM To: Moriarty, Greg MR @defence.gov.au> s22

Subject: NACC - Commonwealth Integrity Survey [SEC=OFFICIAL]

## **OFFICIAL**

Dear Secretary,

Please find attached correspondence from the National Anti-Corruption Commissioner, the Hon Paul Brereton AM RFD SC.

I note that this correspondence is being sent to all Accountable Authorities.



If you have received this transmission in error please notify us immediately by return e-mail and delete all copies. If this e-mail or any attachments have been sent to you in error, that error does not constitute waiver of any confidentiality, privilege or copyright in respect of information in the e-mail or attachments.



Ref: 24#21481DOC

10 July 2024

Mr Greg Moriarty AO Secretary Department of Defence

BY EMAIL \$47E(d) @defence.gov.au \$22

Dear Secretary,

## **Commonwealth Integrity Survey**

The prevention of corrupt conduct through educating the public sector about corruption risks, vulnerabilities and treatment strategies, is a vital aspect of the Commission's role, no less important than detecting, investigating and exposing corruption.

Under section 17(i) of the *National Anti-Corruption Commission Act 2022* (Cth), my functions include collecting, correlating, analysing and disseminating general information and intelligence about corrupt conduct. To this end, on 7 May 2024, I addressed the Secretaries Board about our plan to conduct a survey of all employees within the Commission's jurisdiction, which the Board supported. The Commonwealth Integrity Survey will gather information about knowledge, experiences, and perceptions of corruption, in order to inform our education and prevention programs, and to strengthen agency integrity frameworks.

A survey of this scale is a complex undertaking. The survey will run from 19 August to 20 September 2024. Reports with highlights specific to each agency will be made available to the relevant agency from November.

I am now seeking the support of Agency Heads for the survey. Your support will be critical in encouraging staff to participate and thus to achieving a satisfactory response rate. We understand that a survey of this kind may raise questions about personal privacy. The Commission treats this very seriously, and has published information about the survey on <a href="the-Commission website">the Commission website</a> that should answer any questions you and your staff may have. The survey is voluntary, and all staff will be provided with the information they need to make an informed decision whether to participate.

The time and the information we will seek from you, to ensure every public official has an opportunity to complete the survey, is minimal. In order to distribute the survey, we are seeking your assistance to provide the contact information for your staff, as outlined in Appendix A.

GPO Box 605 CANBERRA ACT 2601 ABN 47 446 409 542 P. 1300 489 844

E. Commissioner@nacc.gov.au

I would be very grateful if this information could be provided to the survey project team at s47E(d) <a href="mailto:onacc.gov.au">onacc.gov.au</a> by close of business Monday 22 July 2024. Can you please also nominate a survey coordinator to action correspondence regarding the survey on your behalf.

In the meantime, please feel free to contact me if you wish to discuss this matter. Alternatively, your staff are welcome to contact the survey project team to discuss this request.

Yours sincerely	٧,	
s22		

The Hon PLG Brereton AM RFD SC Commissioner

# Appendix A - Information request

To facilitate the distribution of the survey to each member in your agency, could you please arrange to provide:

• A list of your staff by first name with official email and agency name.

First name	Contact email address	Agency name
John	john.smith@youragency.gov.au	Your Agency Name
Boris	boris.frost@youragency.gov.au	Your Agency Name

• A nominated internal survey coordinator who is available to liaise with the Commission's survey project team.

Name:	
Position:	
Email:	
Phone:	
Alternate contact:	

Orima Research will conduct the survey on behalf of the Commission, and will contact nominated survey coordinators to provide more information and resources.

### **OFFICIAL**



## PO Box 7900 CANBERRA BC ACT 2610

EC24-004068

The Hon PLG Brereton AM RFD SC

Commissioner
National Anti-Corruption Commission
GPO Box 605
CANBERRA ACT 2601

Email: Commissioner@nacc.gov.au

Dear Commissioner Brereton

## COMMONWEALTH INTEGRITY SURVEY

Thank you for your correspondence inviting the Department of Defence to participate in the upcoming Commonwealth Integrity Survey.

We recognise the importance and time imperative for conducting the Survey and how it will assist in understanding the nature and extent of the risk of corruption in the Australian public sector.

We are pleased to confirm that Defence will participate in the Survey, with it to be released to Australian Defence Force members and Australian Public Service staff on 19 August 2024.

We are informed that there has been good discussion between our respective teams to understand the content, possible ethical considerations, and how we can best support the administration of the Survey. As requested, the names and email addresses of our personnel have been provided to your team to ensure we meet the required timeframes.

We look forward to understanding the results of this important work. Our point of contact is the Acting First Assistant Secretary Defence Integrity, \$47E(d) who can be contacted by telephone on \$47E(d) or email:\$47E(d) @defence.gov.au.

Yours sincerely s22	
	s22
Greg Moriarty AO Secretary	David Johnston AC Admiral RAN Chief of the Defence Force
26 July 2024	26 July 2024



Ref: 24#26017DOC

22 July 2024

Mr Greg Moriarty AO Secretary Department of Defence

BY EMAIL: \$47E(d) defence.gov.au; \$22

Dear Secretary,

### **Commonwealth Integrity Survey**

Following the endorsement given by the Secretaries' Board at its meeting on 7 May 2024, for which I am very grateful, we are now well underway collecting the information we need to open the Commonwealth Integrity Survey (the survey) on 19 August 2024, and we have had, and continue to receive, a positive response.

The project team have received a request from your department's Directorate of People Intelligence & Research, to make an application to the Defence People Research Low Risk Ethics Panel (DPR-LREP), in line with the Defence Human and Animal Research Manual. I appreciate the importance of ensuring research involving people is conducted ethically and appropriately. However, I believe this process is unnecessary for our survey, and could not be accomplished in time.

The Commission has contracted ORIMA Research (ORIMA) to deliver the survey. ORIMA adheres closely to the Values and Principles of Ethical Research, as issued by the National Health and Medical Research Council (NHMRC). ORIMA is the only Australian social research company with its own NHMRC-accredited Human Research Ethics Committee (HREC). ORIMA are industry leaders and have experience conducting government surveys including the Australian Public Service Census. ORIMA adheres to ethical and professional industry standards, complies with privacy legislation, and codes of ethics, and has in place relevant policies and protocols. ORIMA advised us during the planning stage that convening a HREC for our survey is not required.

I am seeking your assistance by way of an exemption from Defence's internal policy on Human and Animal Research, so that employees of Defence can participate in the survey. A copy of the survey questions is attached, to assist your consideration of this request. I also note that participation in the survey is voluntary, and participants may read the questions beforehand, and choose not to answer any questions, and there are no interviews, face-to-face or otherwise.

GPO Box 605

CANBERRA ACT 2601

ABN 47 446 409 542

P. s47E(d)

M. s22

E. Commissioner@nacc.gov.au

I would be very grateful if you could advise me of your decision as soon as practicable, so that your department has sufficient time to provide the information we need to deliver the survey. This information was originally requested to be provided to the survey project team by Monday 22 July 2024, however, we can extend this to COB Friday 26 July 2024, to ensure Defence employees can participate.

I have written separately to the Chief of the Defence Force.

Yours sincerely, s22

The Hon PLG Brereton AM RFD SC

Commissioner

### Enclosure:

1 - Commonwealth Integrity Survey questions



**Deputy Commissioner** 

Ref: 24/554

29 May 2024

Mr Greg Moriarty AO Secretary Department of Defence

BY EMAIL:

s47E(d)

@defence.gov.au

Dear Secretary,

The National Anti-Corruption Commission (the Commission) provides guidance and information to help public officials understand and address vulnerabilities to corruption.

In line with this, I would like to invite your nominee to schedule an information session for relevant staff with a Commission representative. This session, tailored to your agency's needs, can provide an introduction to our work, outline your obligations, and offer the opportunity for your staff to ask any questions.

It would be appreciated if your nominee would contact the Corruption Prevention Team before 20 June 2024 by email at suitable time and discuss options available for your session.

To support those in our jurisdiction, the Commission publishes guidance material on an ongoing basis. This material is intended to reinforce and clarify the obligations of agency heads, their delegates and Public Interest Disclosure officers. I invite you to circulate the following within your agency, to agencies within your portfolio and to other relevant stakeholders.

## The guidance material can be accessed via the following links:

- National Anti-Corruption Commission factsheets
- Introduction to the National Anti-Corruption Commission e-module

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Lastly, as discussed recently at the Secretaries Board meeting, the Commission will soon be providing information to Commonwealth agency heads on a **whole of APS integrity survey**. This short, confidential survey will be a valuable way to understand perceptions and experiences of corruption in the public sector and identify key areas for us to focus our outreach and education in the future.

I look forward to your reply and engaging with you soon.

Yours sincerely, s22 s47E(d)

Deputy Commissioner



15 May 2024

Mr Greg Moriarty AO Secretary Department of Defence

BY EMAIL: \$47E(d) @defence.gov.au

Dear Mr Moriarty,

### **Guidance on Serious or Systemic Corrupt Conduct and Mandatory Referrals**

To assist public officials in connection with the operation of the *National Anti-Corruption Commission Act 2022* (Cth) (NACC Act), I have issued a Guideline, under section 279 of the NACC Act, as to what constitutes "serious or systemic corrupt conduct" for the purposes of the NACC Act.

The Commission has also published a factsheet elaborating the mandatory referral obligations of agency heads and PID officers in relation to suspected serious or systemic corrupt conduct.

This new guidance is intended to reinforce and clarify the mandatory reporting requirements for agency heads, their delegates and PID officers, and to assist the referral process by describing the expected content of a mandatory referral.

The new materials can be accessed via the following links:

- What is serious or systemic corrupt conduct?
- Mandatory referrals

I attach a copy of the Guideline and the factsheet, for your information. I also invite you to circulate these materials within your agency and to other relevant stakeholders.

If you would like to hear from the Commission, please contact s47E(d) <u>@nacc.gov.au</u>.

Yours sincerely, s22

The Hon PLG Brereton AM RFD SC

Commissioner

GPO Box 605 CANBERRA ACT 2601 ABN 47 446 409 542 P. 1300 489 844