

s47E(d)

From: s47E(d)
Sent: Friday, 28 June 2024 4:24 PM
To: Bulkeley, Sally MRS
Cc: DPG WS Exec Correspondence; s47E(d)
Subject: 240628 - e-mail - s47E(d) /S Bulkeley - 2022 ADF Family Survey Summary and Main Report
Attachments: Project Timeline 2022 ADF Families Survey Report.docx
Follow Up Flag: Follow up
Flag Status: Completed

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Hi Sally

Leisa asked us for a timeline relating to the ADF Families Survey report. Not sure if she has discussed with you? Or perhaps this is something that we just need to update her on in s22

s47E(d) email below provides a great summary of the past, including some proposed ways forward at the bottom of the timeline.

s47E(d) and/or I standing by to answer any questions.

s47E(d)

s47E(d)
A/Director General Workforce Strategy
Defence People Group

T: s47E(d)

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From: s47E(d) @defence.gov.au>
Sent: Thursday, 27 June 2024 6:35 PM
To: s47E(d) @defence.gov.au>
Cc: s47E(d) @defence.gov.au>; DPG WS Exec Correspondence s47E(d) @defence.gov.au>; s47E(d) @defence.gov.au>
Subject: 2022 ADF Family Survey Summary and Main Report [SEC=OFFICIAL]

OFFICIAL

s47E(d)

Further to the DEPSEC DPs request for an update on the status of the 2022 ADF Family Survey Reports this email provides an outline of actions between 12 Dec 2022 and 19 Jun 2024 to progress the release of the report. I will

write separately to recommend an approach to s47G
s47G

PFA the timeline requested by FAS. The s47E(d) related to releasing
the s22 Research Reports on projects conducted in 2022 together:
s22

b. The ADF Family Survey.

The timeline shows several attempts to release the reports and that serial and substantial revisions occurred as a result of feedback between WSB-DMFS-HMP up to 8 March 24. These were related to the developments in:

- evidence given in RCDVS hearings (March and June/July 2023),
- the Joint Veterans and Defence Family Wellbeing Strategy (May 2023 – present) and the intent set around May 2023 the intent was to release the Reports with the Family strategy
- other ministerial announcements (April 2024 – DSR and NDS).

These revisions included changes to the communication strategy and key messages in the decision brief and supporting materials to reflect these developments. This included the development of additional material to support DMFS and the Family Strategy (Sep-Oct 2023).

Over the period Dec 22 – May 23 the team undertook a series of engagements with stakeholders to discuss the findings and implications for policy areas (these are outlined under consultation in the briefing material and include DMFS, R2 and PPEC). The reports were disseminated internally during these engagements and the results have been used to inform policy developments in different areas throughout 2023 and 2024.

Gaps in the timeline correspond to RCDVS hearing blocks and can be attributed to the diversion of effort to NTGs and witness preparations. The period Jun 23 – Feb 24 the team were also preparing the Women in ADF Report, and from Feb-May 24 also writing the 2023 IMTE Workplace Behaviour Reports. This reflects the significant volume of coinciding work in the team.

s47E(d) was raised in March 24 to advise s47E(d) that Defence s47E(d) and s47G would publish the s22 report on public-facing websites. s47G

I will provide a separate email on the agreed way forward on the Survey Report.

s22 s22
s22

DPIR/DSPRS will work s47G to time the publication with the release of the Family Strategy per DEPSEC DPs request: s47E(d)

Look forward to discussing this further as we progress s47G

Yours sincerely

s47E(d)
Director
Social and Personnel Research Strategy
Workforce and People Strategy Division

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s47E(d) | M: s22

s47E(d)

From: s47E(d)
Sent: Thursday, 11 April 2024 5:09 PM
To: s47E(d)
Cc: DPG WS Exec Correspondence; s47E(d)
Subject: 240411 - e-mail - s47E(d) - Update MINADV re Release of ADF Family Research Reports

Follow Up Flag: Follow up
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Hi s47E(d)

Updating you on the progress with the release of the ADF Family Research Reports. Regrettably, this has been delayed by the volume of work falling on the social policy team s47E(d) including the work on s22, s22 and pulling together updates from s47E(d) DMFS and DPG Comms.

1. Clarifying with s47E(d) the original intent to prepare a joint MINADV – s22
2. Further review and update from DMFS to ensure the MINADV reflects current actions, particularly around childcare and the Defence and Veteran’s Families Strategy action plans. This is sitting with DMFS – s22 - and we are following up with a request for the feedback by COB 16 April.
3. Revisit the original dissemination plans s47E(d) regarding the production of infographics and snapshots to be published on the DPN and ADF Families pages. s22
I recommend we do this following the release. We will request assistance from DPG media, failing this we will schedule this work internally for s47E(d)

All going well we expect to have this to you by midday 19 April 24. s47E(d) will update s47E(d) as needed.

Yours sincerely

s47E(d)
Director
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