

Employment, Reskilling & Further Education



Making a career change is a significant step in the transition to a predominantly civilian life.

Defence provides support to Australian Defence Force Members and families seeking civilian employment, reskilling or pursuing further education for up to 24 months after a members' transition date.

Defence Force Transition Program (DFTP)

The DFTP provides members and families with a broad range of specialist advice, paid leave and training to support the transition to civilian life. Program initiatives are accessible for up to 24 months from a member's transition date.

- **Transition Support Officers**

As part of the DFTP a Transition Support Officer will provide members and families with individualised needs based coaching, referral into specialist programs and mentoring in a range of areas including job-readiness, reskilling and future education.

For more detail on the DFTP and Transition Support Officers visit: www.defence.gov.au/adf-members-families/military-life-cycle/transition/transition-support-members

- **ADF Member and Family Transition Seminars**

As part of the DFTP you and your family can attend a seminar at any time in your career to learn more about transition and the range of supports available. ADF personnel are recommended to stay up to date on transition programs and supports by attending transition seminars every four years.

To register for an upcoming session visit: www.defence.gov.au/adf-members-families/military-life-cycle/transition/seminars

- **Employment Assistance**

Through the DFTP members can access additional employment assistance programs to suit their circumstances. These programs support members and veterans to leverage the skills they gained during their ADF career to pursue further education or make a career change.

For more information please visit: www.defence.gov.au/adf-members-families/military-life-cycle/transition/employment-assistance



- **Recognition of Prior Learning (RPL)**

ADF Transition and Civil Recognition assist transitioning members to have their skills, knowledge and experience recognised through RPL processes, which validate existing skills and experience against nationally accredited units of competency recognised by civilian employers. To review a summary of available programs visit:

- **ADF Training and Skills Guides**

The ADF Training and Skills Guides are grouped by ADF rank level and explain the skills acquired during military service in civilian language. Assisting members to assess their work history, match their military skills with civilian work opportunities and develop job applications.

Information on RPL and ADF Training and Skills Guides are available at:

www.defence.gov.au/adf-members-families/military-life-cycle/transition/military-skill-recognition



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The Department of Veterans' Affairs supports veterans and families to transition into civilian employment and helps Australian organisations create work environments and opportunities for further education that support

Veteran Employment Program (VEP)

VEP offers a range of initiatives to support veterans transition into the civilian workforce and opens pathways for veterans and families to pursue new careers and further education. VEP also supports Australian organisations and employers to create work environments that attract and bring out the best in their veteran employees.

For more information on the resources available visit:

<https://www.veteranemployment.gov.au/veterans/support-employment>



VEP Grants

Veteran Recognition of Prior Learning – Tertiary Support Grant Program

The program offers financial assistance to tertiary institutions that support veterans wishing to undertake university study or are working to enhance recognition of prior learning frameworks. Several Australian universities across the country offer programs or supports for veterans. In addition to tertiary education, veterans can also build their skills through:

- vocational education and training (VET)
- microcredentials
- online learning
- on-the-job training
- volunteering
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To explore the range of opportunities and supports available visit:

www.veteranemployment.gov.au/veterans-identify-and-build-your-skills/building-your-skills



Veteran Employment Toolkit



Recruitment Advisory Service for Employers of Veterans Grant Program.

This Grant program provides support to employers to better target and recruit, support and retain veterans in the workplace.

Supporting Veteran Owned Business Grant

King's Trust Australia Enterprise Program

The King's Trust Australia Enterprise Program delivers the Supporting Veteran Owned Business Grant.

For more information visit:

www.kingstrust.org.au/defence-members-and-their-families

Employment Support for Partners & Families across the Transition Ecosystem

There are a range of National and State based supports available to Veterans, partners and families to assist them in pursuing further education or employment as they transition to a predominantly civilian life.

To review a list of available support services visit:

www.veteranemployment.gov.au/partners/transition-support-partners-and-families

Learn more about the benefits of hiring a Veteran

