



# SAMS legislation and program

## Information briefing

24 May 2024

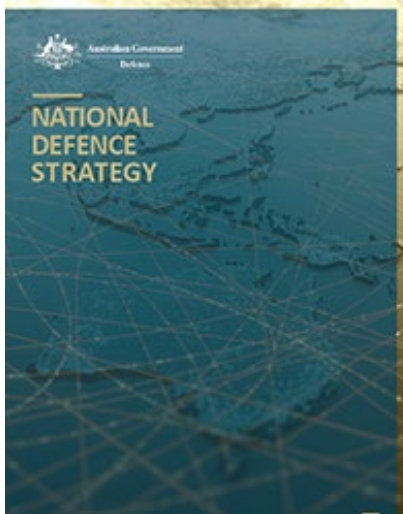
R1 Ngunnawal Theatre, Russell Offices, ACT and GovTEAMS  
Friday 10:30am to 11:30am AEST



# Acknowledgement of Country



# SAMS Legislation- Overview



## KEY DATES

Passage through Parliament : **March 2024**

Commencement : **06 May 2024**

Enforcement Date : **07 August 2024**



# SAMS - Context



Adequacy of current Defence policies and procedures for preventing former Australian Defence Force personnel from undertaking employment in support of foreign powers



# SAMS - Foreign Work Authorisation (FWA)



1

## Class 1 : Work

- Former Australia Defence Force (ADF) members
- Former Department of Defence Australian Public Servants (APS)
- Former Australian Submarine Agency (ASA) APS



2

## Class 2 : Training

- Australian Citizens
- Permanent Residents

Personnel employed in ASD prior to July 2018 are considered former Defence.

# SAMS - Exceptions



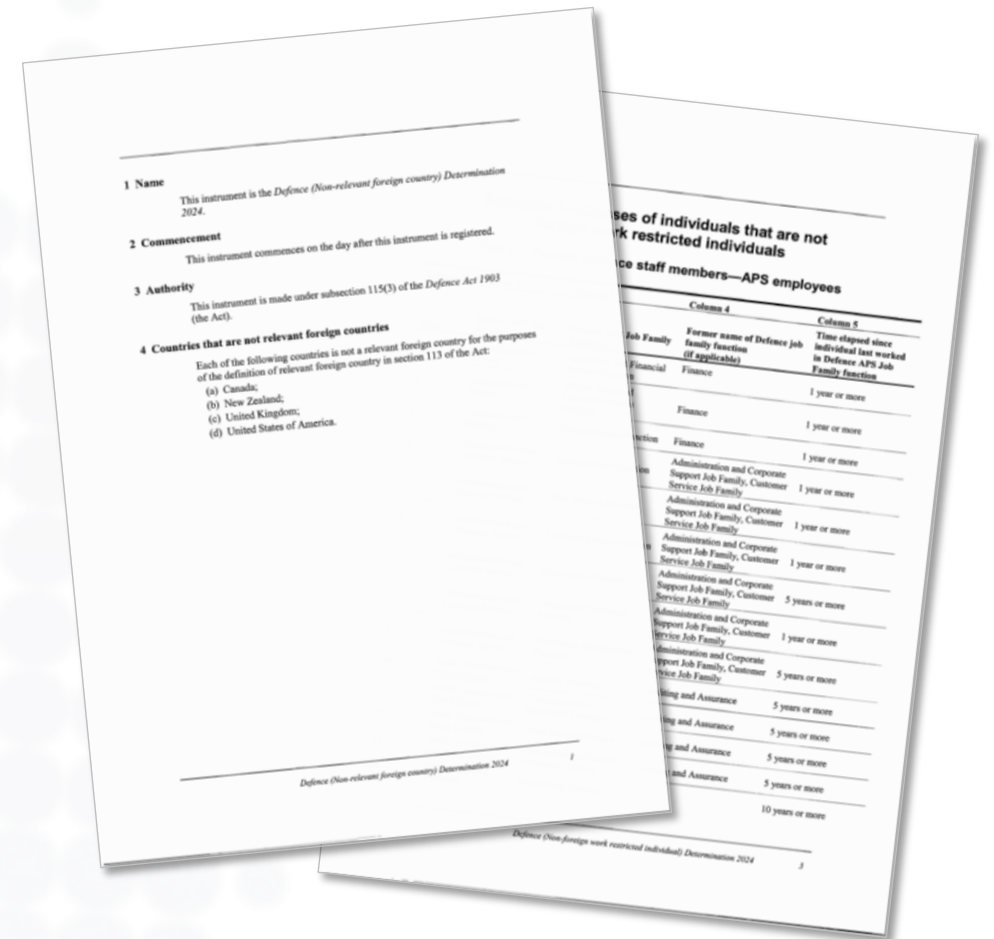
## Exceptions

- Employed by the Commonwealth
- Authorised by Commonwealth written agreement
- Service in a national Defence force
- UN, UN Agencies, ICRC



## Legislative Instruments

- Job Families List
- Foreign Country List



# SAMS – Non relevant countries

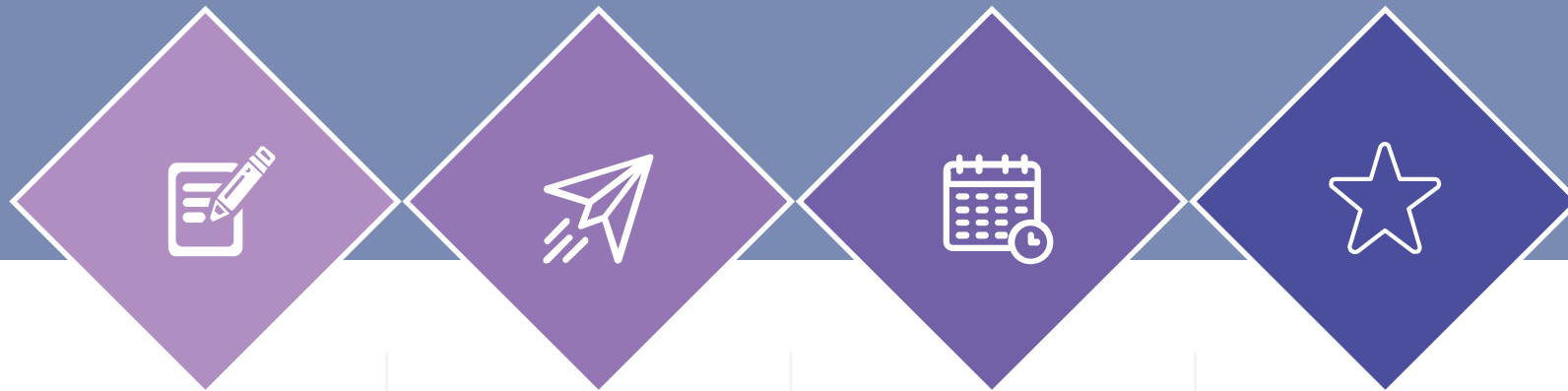
## Excluded countries

- Canada
- New Zealand
- United Kingdom
- United States of America



# SAMS user journey

There are many variations to individual circumstances.  
Successful applications will last for a maximum of 3 years.



## Check legislation

Confirm if the legislation applies to your circumstances

## Submit online form

Submit a request for a foreign work authorization using the online form

## Assessment

Your request is assessed by the SAMS team

## Result

You will receive the result of your FWA submission in writing



# SAMS – Awareness and engagement



## Resources & support

- Website: [www.defence.gov.au/SAMS](http://www.defence.gov.au/SAMS)
- SAMS legislative instruments
- Foreign Work Authorisation (FWA)
  - Decision tool
  - Application form
- SAMS factsheets
- FAQs



## Contact Info



### Website

[www.defence.gov.au/SAMS](http://www.defence.gov.au/SAMS)

### Email

[sams.info@defence.gov.au](mailto:sams.info@defence.gov.au)

### Telephone

1800 DEFENCE (1800 333 362)