



AUSTRALIAN  
DEFENCE FORCE

# Understanding WHS Qualifications

## BSB30719 Certificate III in Work Health and Safety

- This qualification reflects the role of people performing general WHS duties **in addition to their main duties**.
- Individuals may provide technical advice and support to a team.
- Someone holding this qualification will apply a range of WHS competencies in varied work contexts.
- The qualification provides the skills and knowledge to contribute to a safe workplace through a variety of general WHS tasks.

## BSB41419 Certificate IV in Work Health and Safety

- This qualification reflects people working as supervisors, WHS practitioners and dedicated workers operating in WHS-related roles.
- These individuals provide a broad range of technical knowledge and skills. They have some limited responsibility for the output of others.
- Someone holding this qualification will manage WHS risks effectively, complying with relevant WHS laws and WHS within the workplace in known and/or changing contexts within established workplace policy. They will undertake WHS inspections and reports, identify and remediate WHS hazards, and undertake WHS reporting.
- This qualification demonstrates the minimum skills and knowledge of a WHS **practitioner** employed in a **dedicated WHS role**.

Qualifications are issued at different levels on the Australian Qualifications Framework (AQF), increasing in task complexity, level of responsibility and degree of autonomy and work level standard. They are aligned to job roles, a work level, skills, knowledge and performance. To be awarded a VET qualification, all specified units of competency, performance criteria and performance evidence must be met.

## ADF Transition and Civil Recognition

Defence Education Learning and Training Authority (DELTA)  
Australian Defence College

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## Qualification Structure

BSB30719 Certificate III in Work Health and Safety	BSB41419 Certificate IV in Work Health and Safety
Six core units of competency	Five core units of competency
BSBWHS307 Apply knowledge of WHS laws in the workplace	BSBWHS412 Assist with workplace compliance with WHS laws
BSBWHS308 Participate in WHS hazard identification, risk assessment and risk control processes	BSBWHS413 Contribute to implementation and maintenance of WHS consultation and participation processes
BSBWHS309 Contribute effectively to WHS communication and consultation processes	BSBWHS414 Contribute to WHS risk management
BSBWHS310 Contribute to WHS issue resolution processes	BSBWHS415 Contribute to implementing WHS management systems
BSBWHS331 Participate in identifying and controlling hazardous chemicals	BSBWHS416 Contribute to workplace incident response
PUAFER001 Identify, prevent and report potential facility emergency situations	
<b>Five elective units of competency</b> Packaging rules: <ul style="list-style-type: none"> <li>• Three elective units must be chosen from the list of 18 units provided within the qualification</li> <li>• Two remaining units may be chosen from the same list of 18 units or from an endorsed or accredited course at the same AQF level</li> <li>• One unit may be selected from another endorsed or approved Certificate II or Certificate IV course</li> </ul>	<b>Five elective units of competency</b> Packaging rules: <ul style="list-style-type: none"> <li>• Three elective units must be chosen from the list provided within the qualification</li> <li>• Two remaining units may be chosen from the same list of units or may come from an endorsed or accredited course at the same AQF level</li> <li>• One unit may be selected from another endorsed or approved Certificate III or Diploma course</li> </ul>
Qualification details BSB30719 Certificate III in WHS	Qualification details BSB41419 Certificate IV in WHS

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Vocational education and training (VET) qualifications can be found at [www.training.gov.au](http://www.training.gov.au)