



DEFENCE FOI 477/20/21 STATEMENT OF REASONS UNDER THE FREEDOM OF INFORMATION ACT

1. I refer to the application by [REDACTED] under the *Freedom of Information Act 1982* (FOI Act) for access to:

“I am seeking access to documents held by ADFA since January 1, 2020, specifically documents such as reports, ministerial/executive briefings and attachments, emails, relating to the results of the Unacceptable Behaviour Survey.”

FOI decision maker

2. I am the authorised officer pursuant to section 23 of the FOI Act to make a decision on this FOI request.

Documents identified

3. I identified seven (7) documents as matching the description of the request.
4. The decision in relation to each document is detailed in a schedule of documents.
5. I have added an FOI reference number and Item number to each of the documents, which corresponds with the schedule.

Exclusions

6. Personal email addresses, signatures, PMKeyS numbers and mobile telephone numbers contained in documents that fall within the scope of the FOI request, duplicates of documents, and documents sent to or from the applicant are excluded from this request. Defence has only considered final versions of documents.

Decision

7. I have decided to:
 - a. release seven (7) documents in full; and
 - b. remove irrelevant material as referred to in the exclusions in accordance with section 22(1)(b)(ii) of the FOI Act.

Material taken into account

8. In making my decision, I had regard to:
 - a. the terms of the request;
 - b. the content of the identified documents in issue;
 - c. relevant provisions in the FOI Act;
 - d. the Guidelines published by the Office of the Australian Information Commissioner under section 93A of the FOI Act; and

- e. advice received from Defence People Group in relation to the Human Ethics Proposal regarding the Workplace Behaviour Survey report.

Further Information

9. Some of the documents matching the scope of this request contained a dissemination limiting marker (DLM). Where documents have been approved for public release, the DLM has been struck through.

10. Highlighted sections of text within the some documents were made at the time of creation.

 Digitally signed by
jeffrey howard
Date: 2021.05.20
15:15:21 +10'00'

JR Howard
Accredited Decision Maker
Joint Capabilities Group