Appendix 7:

List of ADF policy documents related to alcohol identified by the Panel

1. Relevant sections of Commonwealth legislation

Defence Act 1903:
- Section 123A Intoxicating liquor;
- Section 123AA Intoxicating liquor not to be supplied to cadets; and
- Section 124 Regulations.

Defence Force Discipline Act 1982:
- Section 32 Person on guard or on watch;
- Section 37 Intoxicated while on duty etc; and
- Section 40 Driving while intoxicated.

Naval Defence Act 1910:
- Section 44E Intoxicating liquor not to be supplied to Australian Navy Cadets.

Army and Air Force Canteen Service Regulations 1959:
- Section 27 Exemption from State or Territory liquor control laws.

2. Relevant ADF Strategic Plans and Frameworks

Defending Australia in the Asia Pacific Century: Force 2030
Department of Defence. Canberra. 2009

The Strategic Reform Program: Delivering Force 2030
Department of Defence. Canberra. 2009

The Strategic Reform Program: Making it happen.
Department of Defence. Canberra. 2010

Department of Defence. Canberra. 2010

People in Defence: Creating the Capability for the Future Force.
Defence Strategic People Communications. November 2009

3. Tri-Service health and alcohol related policies:

DI(G) Pers 15–1—Misuse of Alcohol in the Defence Force
(Currently being reviewed and rewritten)

DI(G) Pers 15–4 Alcohol testing in the Australian Defence Force
Provides instructions for the testing of Defence personnel for alcohol use.
DI(G) Admin 45–2—*Reporting and Investigation of Alleged Offences within the Australian Defence Organisation.*
Outlines procedure for reporting on Notifiable Incidents including all drug related incidents (filed as Navy Admin 35–26, Army Admin 23–3, Air Force 9–29)

DI(G) PERS 33–4—*Recruitment and employment of members under 18 years in the Australian Defence Force* (22 Apr 08). This relates to the non-consumption of alcohol for members under 18 years of age.

HB 03/2005—*Treatment of problematic alcohol use in the Australian Defence Force*
Provides guidance and referral options in relation to problematic alcohol use.

HB 15/2003—*Alcohol use Disorders Identification Test*
Advises when the AUDIT should be used in the Australian Defence Force (ADF) and explains the questions and scoring method of the test.

HB 10/2005—*Australian Defence Force Outpatients Alcohol Treatment Program* (Currently being reviewed and rewritten)
Gives a description of the pilot Outpatient Alcohol Treatment Program (OATP) and the referral pathways for this program.

PERS 16–27 *Defence Health Services Division philosophy and instruments of control*
Policy on the Health Services philosophy and instruments of control for health care, policy, planning and advice within the ADF.

PERS 16–18—*Australian Defence Force policy for the Health Promotion Program*
Establishes a tri-Service approach to the provision of health care to ensure that all personnel are aware of their individual risk factors and the means to combat these factors in order to achieve a healthy ADF population.

PERS 16–1—*Health care of Australia Defence Force personnel*
Policy on requirements to maintain a comprehensive health record and to undertake health surveillance and preventive health measures in order to monitor and maintain medical and dental fitness.

Note:

i. Defence Road Transport Instructions have numerous refs to consumption of alcohol

ii. The Alcohol, Rehabilitation and Education Program (AREP) have program specific polices available on request.

4. **Army Policies:**

DI(A) Pers 66–1—*Alcohol use and the management of misuse in the Army*
Advises on the misuse of alcohol consumption in the Army as well as the sale and correct storage of alcohol on service land.
DI(A) PERS 66–7—*Alcohol testing in the Australian Army*
Provides policy on the procedure for testing members for the presence of alcohol and lists a guide to safety critical areas.

DI(A) Pers 116–3 (annex B attached)—*Guidelines for the employment of drivers deprived of civil driving licenses.*

*DCA Directive 11/05*
Provides instructions on the implementation of random breath tests on Army bases. The contents of this directive could be amalgamated into CA Directive 07/06.

*CA OH&S Policy Statement — 15 Jun 09*

5. **Royal Australian Air Force Policies:**

DI(AF) Pers 04–25—*Alcohol testing in Air Force*
Provides policy for alcohol testing with the 37SQN and lists actions to be taken as a result of a positive alcohol testing.

DI(AF) Pers 04–14—*The use and abuse of alcohol in the RAAF*
Advises the dangers of alcohol abuse and states RAAF policy regarding use and abuse of alcohol.

*IRTU Standing Instruction PERS 35–2—Alcohol, Smoking and Drugs*
Identifies the restrictions of alcohol consumption and the use of cigarettes whilst at IRTU.

6. **Royal Australian Navy Policies:**

*NADPC Z4P/WAT/W2N 100105Z April 2007—Drug and Alcohol Reporting*
Provides advice on the relocation of NADPC and PSTP coordinator to Canberra and authorises pen amendments to references below with respect to signal reporting and contact details.

DI(N) PERS 31–9—*Management of alcohol and the prevention and management of alcohol*
Provides policy on consumption and sale of alcohol on service property, details the RANAODP, prevention and management of alcohol abuse.

*AF Memo 43/09—Administrative Consequences for Unacceptable Alcohol Related Behaviour*
Outlines options available to Fleet Command Commanding Officers in terms of possible administrative consequences following unacceptable alcohol-related behaviour and situations where members test positive to alcohol in Safety Critical Areas.
DI(N) PERS 13–1—*Illegal use of drugs and drug education in the Royal Australian Navy*
Contains information on definitions, RAN policy, education, detection and deterrence, investigations, disciplinary action, administrative action and self-referral provisions.

DI(N) PERS 31–51—*Alcohol testing in the Royal Australian Navy*
Contains information on education, testing, Safety Critical Areas (SCA), management and reporting of test failures, and responsibilities of Commanding Officers, testing staff and individual members.

DI(G) PERS 15–5—*Testing for prohibited substances in the ADF under Part VIIIA of the Defence Act 1903*
Contains ADF policy (with Navy supplement) with regard to definitions, authorisation and conduct of testing, privacy and confidentiality, and procedures for screening and laboratory tests.

*DGNPT WAT/WNC 150446Z MAY 06 — Continued Positive Alcohol Testing Results*
Provides guidance and instruction for the imposition of administrative consequences of failure of Safe Spirit testing and other alcohol-related incidents.

*AFTP 1(B) (MARORDS) Chapter 305 Personnel Administration*
Paragraphs 305.61 to 305
Contains guidance on regulation of alcohol and other drugs within Fleet Command.